



Dental Benefit Plan Summary

South Washington County Schools

Client Number 100434



A MANAGED DENTAL CARE PROGRAM
Administered by Delta Dental of Minnesota

Dental Benefit Plan Summary

Client #100434
South Washington County Schools
\$1,500 Orthodontics

This is a Summary of your Managed Care
Client Dental Program (**PROGRAM**).

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ELIGIBILITY

Effective Dates of Coverage

Eligible Employees (Enrollees):

You are covered under this program when the program first became effective, September 1, 1997. New employees shall be eligible for coverage immediately if employment begins on the first day of the calendar month. If employment begins after the first day of the calendar month, then coverage shall be effective on the first day of the next month.

Eligible Dependents:

Your eligible dependents are covered under this program on the day your coverage first becomes effective.

Covered Persons under this Program are:

Employees

- a) All Eligible Employees who have met the eligibility requirements as established by the Client Subscriber and stated within this brochure under Effective Date of Coverage.
- b) Eligible Employees of the Client Subscriber who have become totally disabled.
- c) Employees on Family and Medical Leave as mandated by the Federal FMLA.

Dependents

- a) Spouses of the Client Subscriber's Eligible Employees.
- b) Dependent children of the Client Subscriber's Eligible Employees until the age of 26 years.
- c) A dependent child of the Client Subscriber's Eligible Employees over the age of 26 years who is continuously both: (1) incapable of self-sustaining employment by reason of mental retardation, mental illness or disorder, or physical handicap; and, (2) chiefly dependent upon an Eligible Employee or an Eligible Employee's spouse for support and maintenance provided that proof of such incapacity and dependency is furnished to Delta by the Client Subscriber within 31 days after such child obtains the age of 19 years and subsequently, as may be required by Delta, but not more frequently than annually after the period following the child's attainment of the age of 26 years. Coverage for such a dependent child over the age of 26 years will be on the same basis as coverage for other Dependents.
- d) Dependent survivors of the Client Subscriber's deceased Eligible Employees who die while this Contract is in effect.
- e) Adopted children. Coverage for adopted children shall be effective from the date of placement for the purpose of adoption and shall continue on the same basis as coverage for other Dependents unless the placement is disrupted prior to legal adoption and the child is removed from placement.
- f) Dependent grandchildren who reside with a grandparent who is covered as an employee under this dental benefit plan.
- g) Children may be added to the Program at the time the eligible employee originally becomes effective or may be added anytime up to 30 days following the child's 3rd birthday. If a child is born or adopted after the employee's original effective date, such child may be added anytime between birth (or date of adoption) and 30 days following the child's 3rd birthday. In the event that the child is not added by 30 days following their 3rd birthday, that child may be added only if there is a Family Status Change or at the next Open Enrollment period, if any.

NOTE: Except as specifically provided above, neither the amount of support provided by the employee to a dependent child nor the residency of the child will be used as an excluding or limiting factor for the child's eligibility for coverage of payment for benefits under this dental benefit plan.

Your eligible dependents, as defined above, are covered under this Program:

- a) On the date you first become eligible for coverage, if dependent coverage is provided or elected.
- b) On the first day of the month following the date you first acquire eligible dependents, or add dependent coverage subject to the open enrollment requirements of the Client Subscriber, if any.
- c) On the date a new dependent is acquired if you are already carrying dependent coverage.

LIMITATION: Dependents of an eligible employee who are in active military service are not eligible for coverage under the Program.

The eligibility of all Covered Persons, for the purposes of receiving benefits under the Program, shall, at all times, be contingent upon the applicable monthly payment having been made for such Covered Person by the Client Subscriber on a current basis.

Termination of Coverage

Your coverage and that of your eligible dependents ceases on the earliest of the following dates:

- a) The end of the month in which (1) you cease to be eligible; (2) your dependent is no longer eligible as a dependent under the Program.
- b) On the date the Program is terminated.
- c) On the date the Client Subscriber terminates the Program by failure to pay the required Client Subscriber payments, except as a result of inadvertent error.

NOTE: Termination of this dental benefit plan will be effective only upon Delta making a good faith effort to notify all Covered Persons of the cancellation at least 30 days before the effective cancellation date. Notice of cancellation will be sent to the home address of the Covered Person identified on the list compiled at the time application for coverage was obtained. This 30 day notice requirement will not apply upon cancellation of this dental benefit plan if it has been replaced by a substantially similar policy, plan or contract.

For extended eligibility, see Continuation of Coverage.

Continuation of Coverage

Dental benefits may be continued should any of the following events occur, provided that at the time of occurrence this Program remains in effect and you or your spouse or your dependent child is a Covered Person under this Program:

Qualifying Event 1

Employment ends, retirement, leave of absence, layoff, or employee becomes ineligible (except gross misconduct dismissal)

Who May Continue: Employee and dependents, OR dependents

Maximum Continuation Period:

Earlier of:

- a. 18 months or
- b. Date coverage would otherwise end.

Qualifying Event 2

Divorce, marriage dissolution, or legal separation

Who May Continue: Spouse, Former Spouse and any dependent children that lose coverage

Maximum Continuation Period:

Earlier of:

- a. Enrollment date in other group coverage or
- b. Date coverage would otherwise end.

Qualifying Event 3

Death of Employee

Who May Continue: Surviving Spouse and dependent children

Maximum Continuation Period:

Earlier of:

- a. Enrollment date in other group coverage or
- b. Date coverage would otherwise end if the employee had lived.

Qualifying Event 4

Dependent child loses eligibility

Who May Continue: Dependent child

Maximum Continuation Period:

Earliest of:

- a. 3 years
- b. Enrollment date in other group coverage or
- c. Date coverage would otherwise end.

Qualifying Event 5

Employee's total disability

Who May Continue: Employee and dependents

Maximum Continuation Period:

Earlier of:

- a. Date total disability ends or
- b. Date coverage would otherwise end.

Qualifying Event 6

Employee's entitlement to Medicare

Who May Continue: Spouse and dependents

Maximum Continuation Period:

- a. 36 months
- b. Enrollment date in other group coverage or
- c. Date coverage would otherwise end.

Qualifying Event 7

Retirees of employer filing Chapter 11 bankruptcy (includes substantial reduction in coverage within 1 year of filing)

Who May Continue: Retiree and dependents

Maximum Continuation Period:

- a. Enrollment date in other group coverage or
- b. Death of retiree or dependent.

Qualifying Event 8

Surviving Dependents of retiree on lifetime continuation due to the bankruptcy of the employer

Who May Continue: Surviving Spouse and dependents

Maximum Continuation Period:

- a. 36 months following retiree's death, or
- b. Enrollment date in other group coverage.

Qualifying Event 9

Those retirees eligible under the terms set forth in Chapter 471.61 Subd.2b legislation

Who May Continue: Retiree and dependents

Maximum Continuation Period:

- a. Indefinitely, as allowed by law.

You or your eligible dependents have 60 days from the date you lose coverage, due to one of the events described, to inform the Client Subscriber that you wish to continue coverage; except that, in the case of death of an eligible employee, such notification period to continue coverage shall be 90 days.

Terminating Continuation of Coverage

Continuation of Coverage for you and your eligible dependents, if selected, shall terminate on the last day of the month in which any of the following events first occur:

- a) The expiration of the specified period of time for which Continuation of Coverage can be maintained; as mandated by applicable State or Federal law;
- b) This Program is terminated by the Client Subscriber;
- c) The Client Subscriber's failure to make the payment for the Covered Person's Continuation of Coverage;
- d) You become eligible for Medicare benefits (refer to Continuation of Coverage for eligible dependents);
- e) Any person who has elected to continue coverage becomes eligible for coverage under another dental benefit program, unless due to total disability.

Questions regarding Continuation of Coverage should be directed to your employer. Your employer will explain the regulations, qualifications and procedures required when you continue coverage.

PLAN PAYMENTS

Covered Fees

Under this Program, YOU MUST GO TO YOUR PRESELECTED DENTAL OFFICE TO BE ELIGIBLE FOR BENEFITS. COPAYMENTS ARE DUE AT THE TIME OF SERVICE.

Claims Appeal Procedure

If an Enrollee has any complaint regarding eligibility, the denial of dental services, the policies, procedures or operations of Delta, or the quality of dental services performed by a Panel Dentist, the Enrollee may call Delta or the complaint may be addressed in writing to Delta and must include (1) the name of the patient, (2) the

name, address, telephone number and social security number of the Primary Enrollee, (3) the name of the Client Subscriber and (4) the Dentist's name and address. Within 10 working days of the receipt of a written complaint and the above information, Delta will forward to the complainant an acknowledgment of receipt of the complaint. Certain complaints may require that the complainant be referred to a Dentist for a clinical evaluation of the dental services provided.

Within 30 days of the receipt of the written complaint and the above information, Delta shall send to the complainant a written complaint report which describes the complaint and Delta's resolution of the complaint, or explains why additional time is required to report on the complaint. The report shall advise that a review of Delta's decision shall be undertaken if a written request, stating the reasons why the complaint should be reviewed, is made with 30 days of the date of the report. Delta shall undertake a full and fair review upon any request for review. Delta may require additional documents as it deems necessary or desirable in making such a review. Within 30 days of the request for review, Delta shall notify the complainant in writing of the results of the review, or explain why additional time is required to issue the results of the review.

The decision of Delta shall be final unless within thirty (30) days of receiving the decision the Client or the Dentist requests in writing, binding arbitration of the dispute. If the dispute involves Contract interpretation, then the arbitration shall be conducted according to the rules for commercial arbitration of the American Arbitration Association. If the dispute involves a question of acceptable standards of dentistry, then arbitration shall be conducted in a manner consistent with the commercial rules of arbitration of the American Arbitration Association except that the arbitrator or arbitrators so selected shall be licensed Dentists.

GENERAL INFORMATION

Using Your Dental Program

Upon enrollment in the Program, you will preselect a Panel Dentist. If you have any questions, please call:

Delta Dental of Minnesota - (651) 406-5903 or (800) 932-3067

During your first dental appointment, it is very important to advise your dentist of the following information:

- * YOUR DELTA CLIENT SUBSCRIBER NUMBER
- * YOUR EMPLOYER (CLIENT SUBSCRIBER NAME)
- * YOUR IDENTIFICATION NUMBER (your dependents must use **YOUR** Identification number)
- * YOUR BIRTHDAY AND THE BIRTH DATES OF YOUR SPOUSE AND DEPENDENT CHILDREN

Cancellation and Renewal

The Program may be canceled by Delta only on an anniversary date of the Client Dental Plan Contract, or at any time the Client Subscriber fails to make the required payments or meet the terms of the Contract.

Upon cancellation of the Program, Covered Persons of the Client Subscriber have no right to continue coverage under the Program or convert to an individual dental coverage contract.

DESCRIPTION OF COVERED SERVICES AND PERCENTAGES
Plan 4 - Schedule A

These services will be performed as needed and deemed necessary by your Panel Dentist in accordance with standard of care practices adopted by Delta management.

The dental Program pays the following percentages of treatment cost. You **MUST** go to your pre-selected dental office to be eligible for benefits. Any procedure not listed as a covered benefit is available on a fee for service basis. Care rendered by other dental providers **WILL NOT** be reimbursed.

Diagnostic & Preventive Services

Oral examinations of any type (including emergency exams and specialist exams) at six (6) month intervals, or as prescribed by the Plan Dentist.

Coverage 100%

Bitewing x-rays: One (1) series of up to four (4) films every twelve (12) months for Covered Persons up to age eighteen (18); one (1) series of up to four (4) films every twenty-four (24) months for Covered Persons age eighteen (18) and over.

Coverage 100%

Four (4) periapical x-rays (PAs) in any twelve (12) month interval.

Coverage 100%

Full mouth x-rays once in any sixty (60) month interval, or as prescribed by the Plan Dentist.

Coverage 100%

Dental or periodontal prophylaxis (cleaning of the teeth) every six (6) months, or as prescribed by the Plan Dentist.

Coverage 100%

Topical fluoride applications once in any twelve (12) month interval and then only for Covered Persons under the age of nineteen years, or as prescribed by the Plan Dentist.

Coverage 100%

Basic Services

Emergency treatment for relief of pain (minor procedures).

Coverage 100%

Space maintainers for extracted posterior primary teeth on Covered Dependent Children.

Coverage 100%

Restoration of lost tooth structure as a result of tooth decay or fracture, when restored with amalgams (silver fillings), resins (white fillings) or preformed crowns for dependent children only up to nineteen years.

Coverage 100%

Restoration of lost tooth structure as a result of tooth decay or fracture: when resins (white fillings) are placed in posterior teeth, or if inlays, onlays, or three-quarter (:) crowns are placed, benefits shall be limited to the same surfaces and allowances for amalgam (silver filling).

LIMITATION: Benefit for the replacement of restorations shall be provided only after a two (2) year period has elapsed measured from the date on which the procedure was last benefited by the Plan.

Coverage 100%

Sealants: Coverage is for permanent molars as prescribed by the Plan Dentist.

Coverage 100%

General anesthesia or intravenous sedation will be eligible as a separate benefit in conjunction with a complex surgical service covered under Delta.

Coverage 100%

Endodontics

Includes pulpotomies on primary teeth for dependent children and root canal therapy on permanent teeth. No coverage is provided for retreatment.

Coverage 100%

Periodontics

Nonsurgical periodontics: procedures necessary for the treatment of the diseases of the gingiva (gums).

LIMITATION: Coverage is limited to one (1) nonsurgical periodontal treatment per quadrant every thirty-six (36) months.

Coverage 100%

Surgical periodontics: the surgical procedures necessary for the treatment of the gingiva (gums) and bone supporting the teeth.

LIMITATION: Coverage is limited to one (1) nonsurgical periodontal treatment per quadrant every thirty-six (36) months.

Procedures designed to enable prosthetic or restorative services to be performed, such as crown lengthening, are not covered.

Coverage 100%

Oral Surgery

Simple extractions for tooth removal.

Coverage 100%

Surgical extractions for tooth removal, including pre- and post-operative care.

Coverage 100%

Major Restorative Services

Special restorative procedures to restore lost tooth structure as a result of tooth decay or fracture.

Coverage 60%

Crowns, when the amount of lost tooth structure does not enable the placement of a filling material.

LIMITATION: Benefit for the replacement of a crown will be provided only after a five (5) year period measured from the date on which the procedure was last benefited.

Coverage 60%

Prosthetics: Removable and Fixed

Bridges, standard partial dentures and full dentures for the replacement of fully extracted permanent teeth. Benefits are limited to the commonly performed method of tooth replacement.

EXCLUSION: Coverage is NOT provided for the replacement of misplaced, lost or stolen dental prosthetic appliances.

EXCLUSION: Coverage is not provided under this dental benefit plan for the initial installation of a bridge or denture to replace any tooth that was missing on the date coverage became effective for the person for whom such bridge or denture is to be installed. EXCEPTION: This exclusion will only apply for the first twenty-four (24) months of coverage under this Plan.

Coverage 60%

Replacement benefits for Prosthetic services: a given prosthetic appliance for the purpose of replacing an existing appliance will be provided only after five (5) years have elapsed from when last benefited and then only in the event that the existing appliance is not and cannot be made satisfactory. Services which are necessary to make an appliance satisfactory will be provided.

Replacement benefits for Fixed Prosthetics: none of the individual units of the bridge may have been benefited previously as a crown or cast restoration during the last five (5) year period. The fabrication of the bridge due to the loss of an existing permanent tooth does not set aside the five (5) year exclusion on cast restorations.

EXCLUSION: Coverage is NOT provided for replacement of an existing partial denture with a bridge.

EXCLUSION: Coverage is NOT provided for the replacement of teeth congenitally missing.

Alveolectomy, alveoloplasty and vestibuloplasty when required to prepare for dentures.

Coverage 60%

Prosthetic Repairs and Adjustments

Prosthetics: provides for adjustments to prosthetic appliances and provides for office relines at twelve (12) month intervals. This does not include laboratory procedures.

Coverage 60%

Emergency Coverage at Non-Plan Offices

Subject to coverage conditions contained elsewhere in this Description of Covered Services, the Plan will reimburse or pay on behalf of Covered Persons \$50.00 for expenses incurred for dental services to relieve pain in emergency conditions from non-plan providers.

TMJ

Surgical and nonsurgical treatment of temporomandibular joint disorder (TMD) and craniomandibular disorder, subject to Coordination of Benefits, will be paid at 60% up to \$1000.00 per Enrollee per year.

Orthodontics

Treatment necessary to move teeth for the prevention and correction of malocclusion.

LIMITATION: Coverage for orthodontic treatment for eligible dependent children is limited to their eighth birthday up to the nineteenth birthday.

EXCLUSION: Coverage is NOT provided for the repair or replacement of any orthodontic appliance (fixed or removable).

NOTE: Orthodontic retainers (fixed or removable) are ONLY benefited when included as part of the complete orthodontic treatment.

Coverage 50%

up to a lifetime maximum of \$1,500.00

Payment for Orthodontic Service – Effective January 1, 2021

Because orthodontic treatment normally takes place over a long period of time, payments for benefits are made over the course of treatment. The Covered Person must continue to be eligible under the Plan in order to receive ongoing payments for orthodontic benefits. Delta Dental will make an initial payment to you or your Participating Dentist equal to Delta Dental's stated Copayment on 30% of the Maximum Payment for Orthodontic Services as set forth in this Summary of Dental Plan Benefits when treatment begins (appliances are installed). Delta Dental will make additional payments as follows: Delta Dental will pay the remaining 70% of the Maximum Payment for Orthodontic Services in 8 (eight) quarterly payments after your benefits and eligibility have been verified at the time of payment. Orthodontics must be performed and supervised by a licensed dentist or orthodontist who has established the need for such procedures through a complete in-person oral examination, and has developed a proper treatment plan through adequate diagnostic activities, including radiographic imaging.

NOTE: Orthodontia treatment plans in progress prior to January 1, 2021 will be administered by the current Participating orthodontist.

EXCLUSIONS OF SERVICES
Plan 4 - Schedule B

- a) Dental services which a Covered Person would be entitled to receive for a nominal charge or without charge if this Contract were not in force under any Workers' Compensation Law, Federal Medicare program, or Federal Veteran's Administration program. However, if a Covered Person receives a bill or direct charge for dental services under any governmental program, then this exclusion shall not apply. Benefits under this Contract will not be reduced or denied because dental services are rendered to a subscriber or dependent who is eligible for or receiving Medical Assistance.
- b) Dental procedures performed for purely cosmetic purposes.
- c) Charges for dental procedures which were completed prior to the date the Covered Person became eligible for coverage under the Client Dental Plan Contract.
- d) Services of anesthesiologists.
- e) Charges for any dental procedures or health care services not specifically covered under the Client Dental Plan Contract (including any hospital charges or prescription drug charges). New or experimental dental techniques or procedures may be denied until there is, to the satisfaction of the Plan, an established scientific basis for recommendation.
- f) Dental procedures performed other than by a licensed Panel Dentist and his or her employees or agents.
- g) Dental procedures, appliances or restorations that are necessary to alter, restore or maintain occlusion, including but not limited to: Increasing vertical dimension, replacing or stabilizing tooth structure lost by attrition (wear), realignment of teeth, periodontal splinting and gnathologic recordings.
- h) Direct diagnostic, surgical or nonsurgical treatment procedures applied to body joints or muscles; except as provided under orthodontics or oral surgery.
- i) Any artificial material implanted or grafted into or onto bone or soft tissue, including implant procedures and associated fixtures, or surgical removal of implants.
- j) No benefits shall be provided for teeth retained in relation to an overdenture, and overdenture appliances shall be limited to an allowance for standard appliances.
- k) Any oral surgery which includes surgical endodontics (apicoectomy, retrograde filling) other than that listed under Oral Surgery.
- l) Analgesia (nitrous oxide).
- m) Removable unilateral dentures.
- n) Temporary procedures.
- o) Splinting.
- p) Coverage is not provided under this dental benefit plan for the initial installation of a bridge or denture to replace any tooth that was missing on the date coverage became effective for the person for whom such bridge or denture is to be installed. EXCEPTION: This exclusion will only apply for the first twenty-four (24) months of coverage under this Plan.
- q) Occlusal analysis, occlusal guards (night guards), and occlusal adjustments (limited and complete).
- r) Veneers (bonding of coverings to the teeth).
- s) Orthodontic treatment procedures, unless specified in this brochure as a covered dental benefit.
- t) Corrections of congenital conditions, other than for congenitally missing teeth.
- u) Athletic mouthguards.
- v) Retreatment or additional treatment necessary to correct or relieve the results of previous treatment.

DELTA DENTAL OF MINNESOTA

FOR CLAIMS

Delta Dental of Minnesota
P.O. Box 9120
Farmington Hills, MI 48333-9120
(651) 406-5903 or (800) 932-3067

FOR ELIGIBILITY

Delta Dental of Minnesota
P.O. Box 9124
Farmington Hills, MI 48333-9124
(651) 406-5903 or (800) 932-3067

CORPORATE LOCATION

500 Washington Avenue South
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