

7362 East Point Douglas Rd S. Cottage Grove, MN 55016

ADMINISTRATIVE REPORT

DATE: September 15, 2022

TOPIC: #5.1/5.2/5.3 - Resignations and Terminations / Approval of

Leave of Absence / Approval of New Hires-Change in Status

REVISED (Changes noted in bold)

PRESENTER: Abby Baker, Director of Human Resources

REPORT

5.1 - Retirements, Resignations, and Terminations

Name	Assignment/Building	Last Day Worked	Type/Reason
Allram, Debra	Nutrition Services Worker/PHS	06/03/22	Resignation
Bailey, Jessica	Paraprofessional/LRES	06/01/22	Resignation
Bailey, Maureen	Paraprofessional/ERHS	09/09/22	Retirement
Bigler, Erin	Teacher/DIST	08/23/22	Resignation
Bitrus-Mathew, Augustina	Paraprofessional/VCES	09/16/22	Resignation
Boatman, Marisa	Paraprofessional/PHS	06/03/22	Resignation
Boche, Carrie	Teacher/PHS	09/09/22	Resignation
Bores, Katherine	CE Gymnastics Instructor/DPC	09/08/22	Resignation
Buchal, Dawn	Nutrition Services Worker/ERHS	06/07/22	Resignation
Burbul, Eden	Paraprofessional/RRES	09/07/22	Resignation
Collins, Molly	CE Gymnastics Instructor/DPC	09/08/22	Resignation
Cowing, Char	Paraprofessional/WMS	06/03/22	Resignation
De Rodriguez, Maryenit	Paraprofessional/PHS-CES	06/03/22	Resignation
Deloye, Amelia	CE Gymnastics Instructor/DPC	09/08/22	Resignation
Doody, Shawn	Bus Driver/TRANS	06/03/22	Resignation
Fuschetto, Lillian	CE Gymnastics Instructor/DPC	08/21/22	Resignation
Gable, Angela	Paraprofessional/LRESII	05/31/22	Resignation
Garcia, Carrie	Paraprofessional/WHS	06/03/22	Resignation
Geldert, Marty	Nutrition Services Worker/ERHS	09/13/22	Resignation
Grabowski, Peter	Paraprofessional/CES	06/01/22	Resignation
Haigh, Margaret	CE Gymnastics Instructor/DPC	09/08/22	Resignation
Hart, Andrew	Custodian/WHS	08/24/22	Resignation
Harvang, Emma	CE Gymnastics Instructor/DPC	09/08/22	Resignation
Jenkins, Abigail	Paraprofessional/LMS-ROES	08/18/22	Resignation





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5.1 – Retirements, Resignations, and Terminations (Cont'd)

Name	Assignment/Building	Last Day Worked	Type/Reason
Krussow, Abigail	Custodian/ERHS	09/02/22	Resignation
Lee, Goanag	Bus Assistant/TRANS	06/03/22	Resignation
Leslie, Julia	Paraprofessional/CGMS	06/03/22	Resignation
Linus, Darlene	Administrative Asst Activities Accts/CGMS	09/15/22	Resignation
Lochner, Breanna	Nutrition Services Worker/PHS	06/03/22	Resignation
Lubich, Gary	Custodian/LMS	09/07/22	Resignation
Martinez, Brianna	CE Gymnastics Instructor/DPC	09/08/22	Resignation
Mickelson, Margaret	CE Gymnastics Instructor/DPC	09/08/22	Resignation
Minea, Kari	Paraprofessional/ERHS	06/03/22	Resignation
Moore, Kelli	Cook Manager/LMS	10/07/22	Retirement
Pair, Jenae	Paraprofessional/AES	06/01/22	Resignation
Pearson, Madelyn	CE Gymnastics Instructor/DPC	09/08/22	Resignation
Rae, Emilie	Nutrition Services Worker/WHS	06/03/22	Resignation
Reckinger, Abigail	CE Gymnastics Instructor/DPC	09/08/22	Resignation
Romain, Eileen	Paraprofessional/AES	09/08/22	Resignation
Rudich, Jack	Bus Driver/TRANS	09/02/22	Resignation
Sangwan, Sujata	Teacher/GCES	09/06/22	Resignation
Schiemann, Jessica	Paraprofessional/LRES	09/02/22	Resignation
Sommerland, Brenna	CE Gymnastics Instructor/DPC	09/08/22	Resignation
Straka, Jessica	Health Care Specialist/CGMS	06/30/22	Resignation
Sward, Rochelle	Nutrition Services Dietician/DSC	09/12/22	Resignation
Thene, Caitlin	Paraprofessional/WHS	07/28/22	Resignation
Vomastek, Rachel	Teacher/DIST	08/24/22	Resignation
Walker, Nathan	Paraprofessional/PHS	08/11/22	Resignation
Wallace, Estelle	Teacher/SPSVC	09/20/22	Resignation
Wintheiser, Mikayla	Paraprofessional/ROES	06/01/22	Termination
Yang, Chynna	Paraprofessional/OMS	06/03/22	Resignation
Zittel, Michelle	Nutrition Services Worker/DSC	06/07/22	Resignation





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5.2 - Approval of Leave of Absence

Name	Assignment/Building	Effective Date	Type of Leave
Anderson, Julie	Teacher/OHS	09/06/22-09/30/22	Paid
Ayala, Marco	Community Cultural Liaison/DSC	09/12/22-12/18/22	Paid
Carrillo, Anne	Teacher/NFSI	08/22/22-11/23/22	Paid/Unpaid- Intermittent
Castleberry, Cortnee	Teacher/WHS	08/22/22-09/28/22	Paid
		09/29/22-11/18/22	Unpaid
Faulkner, Julie	Teacher/NFSI	22-23 School Year	Unpaid (0.20 FTE) - Revised FTE
Fredericks, Janell	Healthcare Specialist/CES	08/22/22-09/12/22	Paid
		09/13/22-09/15/22	Unpaid
Garrison, Gloria	Teacher/PHS	12/12/22-01/16/23	Paid
Ginther, Michelle	Teacher/VCES	08/22/22-10/11/22	Paid
		10/12/22-06/06/23	Unpaid
Gonko, Abby	Teacher/GCES	09/06/22-10/06/22	Paid
Jacobs, Mary	Teacher/DIST	08/22/22-10/07/22	Paid
		10/10/22-06/06/23	Unpaid
Johnson, Jennifer	Teacher/MES	08/22/22-11/22/22	Paid
Kusel, Kara	Teacher/SPSVC	08/22/22-09/30/22	Paid
Paredes, Carmen	Paraprofessional/WHS	09/06/22-	Unpaid
		06/06/23	
Randazzo, Madisen	Teacher/ROES	08/22/22-09/22/22	Paid
		09/23/22-11/15/22	Unpaid
Robens, Marcia	Paraprofessional/ERHS	09/13/22-09/26/22	Paid
Schauer, Amber	Account Specialist I/DSC	08/15/22-10/13/22	Paid
		10/14/22-11/18/22	Unpaid
Schrankler, Pamela	Clerk-Career Center/PHS	08/10/22-10/25/22	Paid
		10/26/22-11/11/22	Unpaid
Seltz, Katherine	Teacher/ERHS	08/22/22-08/30/22	Paid
		08/31/22-11/18/22	Unpaid
Swanson, Eric	Custodian/WMS	08/10/22-02/28/23	Paid – Intermittent
Swanson, Erica	Teacher/WMS	08/22/22-02/28/23	Paid/Unpaid – Intermittent
Swanson, Lori	Teacher/WHS	08/22/22-02/28/23	Paid – Intermittent
Valek, Jacqueline	Teacher/LMS	08/22/22-09/14/22	Paid
		09/15/22-11/11/22	Unpaid





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5.2 - Approval of Leave of Absence (Cont'd)

Name	Assignment/Building	Effective Date	Type of Leave
Van Vooren, Tiffany	Teacher/AES-GCES	01/10/22-01/13/22	Paid
		01/14/22-06/03/22	Unpaid
		08/22/22-11/22/22	Unpaid – Revised End
			Date
Werner Thomas,	Teacher/PHS	09/27/22-06/07/22	Paid/Unpaid
Annaliese			
		08/22/22-09/15/22	Unpaid – Revised End
			Date

5.3 – Approval of New Employees / Change of Status

Name	Assignment/Building	Effective Date	Reason
Allen, Bruce	Bus Driver/TRANS	08/26/22	Rehire
Allie, Morgan	Kids Club Supervisor/MIS	08/31/22	New Hire
Ammons, Melanie	AVID Tutor/CGMS	08/29/22	New Hire
Anderson, Ashely	Teacher/GCES	08/22/22	New Hire
Andreotti, Vanessa	Health Care Specialist/NSP	08/26/22	New Hire
Balakrishnan, Sujatha	Paraprofessional/WHS	09/06/22	New Hire
Barghini, James	Teacher/District	08/22/22	Change of Position
Beebe, Brittany	Teacher/CES	08/22/22	New Hire
Beckstrom, Madalyn	Teacher/NES	08/22/22	New Hire
Biehl, Sara	Preschool Teacher/ DPC	08/22/22	New Hire
Boe, Breanna	Teacher/MES	08/22/22	New Hire
Bursch, Isabella	AVID Tutor/LMS/WHS	08/29/22	New Hire
Caldwell, Freda	Teacher/VCES	08/22/22	New Hire
Carlson, Kacy	Preschool Teacher/VCES	08/22/22	New Hire
Casper, Matthew	Teacher/SWAHS	08/22/22	Rehire
Childers, Ellie	Teacher/NSP	08/22/22	New Hire
Chopard-Boge, Megan	Teacher/HES	08/22/22	New Hire
Clarke, Kristina	CE Gymnastics Supervisor/PHS	09/08/22	New Hire
Coleman, Patricia	Long Term Teacher Sub/WHS	09/06/22-10/26/22	New Hire
Collis, Rachel	Teacher/LMS	08/22/22	New Hire
Colvin, Lynn	Media Clerk/OMS	09/19/22	Change of Status
Cordova, Amber	Teacher/LMS	08/22/22	New Hire
Cruz, Denise	Nutrition Services Worker/WHS	09/13/22	New Hire
Cusick, Jacob	Teacher/PHS	08/22/22	Rehire
Danielson, Samantha	Teacher/CGMS	08/22/22	New Hire
Dankers, Sophia	Teacher/LRES	08/22/22	New Hire





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5.3 - Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Davis, Amanda	Robotics Coordinator/WHS	10/15/22-06/02/23	Extracurricular
Diamond, Anne	Teacher/NFSI	08/22/22	New Hire
Diamond, Lindy	Health Care Specialist/PHES	08/26/22	New Hire
Dimetros, Birhan	Nutrition Services Worker/WHS	08/26/22	New Hire
Duffy, Shelley	Teacher/ERHS	08/22/22	New Hire
Eberhard, Jill	Clerk-Office Support/LRES	08/29/22	New Hire
Edwards, Olin	Fall Marching Band Asst/WHS	08/16/22-10/31/22	Extracurricular
Engelmann, Anne	Teacher/VCES/District	08/22/22	New Hire (0.60 FTE)
Everest, Adrien	Teacher/NFSI	08/22/22	Rehire
Fellows, David	Senior High Night Lead/ERHS	09/01/22	New Hire
Fischer, Katlin	Teacher/RRES	08/22/22	New Hire
Fitzpatrick, Sara	Teacher/MES	08/22/22	New Hire
Fleck, Chad	Teacher/LMS	08/22/22	Rehire
Foote, Martin	Teacher/GCES	09/14/22	New Hire
Forde, Sharon	Dance line Advisor/WHS	08/15/22-10/15/22	Extracurricular
Frederick, Daniel	Custodian/GCES	08/29/22	New Hire
Fruhwirth, Cecilia	Media Clerk/VCES	08/29/22	Change of Status
Geldert, Marty	Nutrition Services Worker/ERHS	09/13/22	New Hire
George, Stevin	Bus Driver/TRANS	08/29/22	New Hire
Gridland, Sydeny	Nutrition Services Worker/LMS	08/29/22	New Hire
Gustafson, Anne	Food Services Worker/DSC	09/13/22	New Hire
Hafner, Lauren	Teacher/HES	08/22/22	New Hire
Haines, John	Long Term Teacher Sub/WMS	08/22/22-10/11/22	New Hire
Hanson, Catherine	Teacher/PHES	08/22/22	New Hire
Hartjes, Clare	Teacher/PHS	08/22/22	New Hire
Held, Jenna	Teacher/CES	08/22/22	0.60 FTE to 0.80 FTE
Henningson, Stephanie	Office Support Clerk/WES	08/31/22	Change of Status
Her, Cher	Assistant Cook Manager Elementary/LRES	08/29/22	New Hire
Hill, Andrew	Yearbook Editor/WHS	09/01/22-06/05/23	Extracurricular
	Yearbook Business Mgr/WHS	09/01/22-06/05/23	Extracurricular
Hitchings, Brittany	Media Clerk/WHS	08/29/22	Change of Status
Hoks, Peter	Teacher/WHS-SWCOL	08/22/22	0.67 FTE to 0.93 FTE
Hopkins, Tina	Teacher/WHS	08/22/22	Rehire
Irfan, Mehwish	AVDI Tutor/LMS	09/12/22	New Hire
Jones, Douglas	Fall Marching Band Asst/WHS	08/16/22-10/31/22	Extracurricular
Kappes, Dana	Teacher/ERHS/SWCOL	08/22/22	New Hire





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5.3 - Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Katzenmeyer, Tark	Band Director/WHS	09/01/22-06/05/23	Extracurricular
	Select Ensemble/WHS	09/01/22-06/05/23	Extracurricular
	Select Ensemble/WHS	09/01/22-06/05/23	Extracurricular
	Fall Marching Band Director/WHS	08/16/22-10/31/22	Extracurricular
	Pep Band Director/WHS	09/01/22-06/05/23	Extracurricular
Kazek, Robin	Long Term Teacher Sub/LMS	08/22/22-11/14/22	New Hire
Keen, Olivia	Transition Coordinator/WHS	09/01/22-06/05/23	Extracurricular
Ketem, Mhiret	Nutrition Services Worker/CGMS	08/29/22	New Hire
Kipka, Mary	Out of School Time Site Support Specialist/DPC	08/29/22	Change of Position
Krings, Alyssa	Out of School Time Site Support Specialist/DPC	08/29/22	Change of Position
Leonard, Robert	System Administrator/DSC	09/16/22	Change of Position
Lucente, Kathleen	Nutrition Services Worker/WHS	08/26/22	Rehire
Malmstedt, Hailey	CE Gymnastics Instructor/DPC	08/30/22	New Hire
Mason, Esther	Teacher/CES	08/22/22	Rehire
McInerny, Haylie	Bus Driver/TRANS	09/12/22	New Hire
McNeil, Melissa	Teacher/CGES	08/22/22	New Hire
McElrath, Eileen	Teacher/District	08/22/22	Change of Position
Meier, Joshua	Bus Driver/TRANS	09/19/2022	Rehire
Meixner, Hollie	Student Council Advisor/WHS	09/01/22-06/05/23	Extracurricular
Meyer, Carl	Teacher/OMS/District	08/22/22	New Hire
Morgan, Alexzandra	CE Gymnastics Instructor/DPC	09/12/22	New Hire
Murnan II, John	Bus Driver/TRANS	09/12/2022	New Hire
Nelson, Callie	Teacher/AES	08/22/22	Rehire
Nielsen-Landgraf, Janet	Teacher/VCES	08/22/22	Rehire
Nicholas, Rachel	NHS Advisor/WHS	09/01/22-06/05/23	Extracurricular
O'Connor, Daniel	Nutrition Services Worker/WHS	08/26/22	Rehire
Olson, Drew	Teacher/PHS	08/22/22	New Hire
Olson, Randy	Long Term Teacher Sub/PHS	8/22/22-01/23/23	New Hire
Ordonez, Edna	Teacher/NFSI	08/22/22	New Hire
Ouverson, Julie	Teacher/District	08/22/22	New Hire
Ozurumba, Aleeta	AVID Tutor/CGMS	09/12/22	New Hire
Paredes, Carmen	Teacher/WHS	8/22/22	New Hire (0.6 FTE)
Pettis, Deborah	Nutrition Services Worker/WHS	09/13/22	New Hire
Petzold, Megan	Teacher/SWCO	08/22/22	New Hire
Pietroski, Elizabeth	Lead Cashier/GCES	09/13/22	New Hire
Popp, Sandra	Clerk-Career Center/WHS	08/31/22	New Hire





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5.3 - Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Richard, Sarina	AVID Tutor/CGMS/PHS	09/12/22	New Hire
Rikke, Grettel	Out of School Time Site Support Specialist/DPC	08/29/22	New Hire
Rock, Diane	Teacher/RRES	08/22/22	New Hire
Rossow, Gabriella	Fall Marching Band Asst/WHS	08/16/22-10/31/22	Extracurricular
Schaeppi, Robin	Assistant Cook Manager/HES	08/19/22	New Hire
Schank, Anthony	Custodian/VCES	09/13/22	New Hire
Schwartz, Austin	AVID Tutor/CGMS/PHS/OMS	08/29/22	New Hire
Seeger, Jamie	Nutrition Services Worker/CGMS	08/29/22	New Hire
Shearer, Anna	Long Term Teacher Sub/MES	08/23/22-11/23/22	New Hire
Sinada, Nour	Science Olympiad/WHS	09/01/22-06/05/23	Extracurricular
Smallidge, Dylan	Teacher/CGMS	08/22/22	New Hire
Smith, Kathleen	Health Care Specialist/GCES	08/22/22	Change of Status
Smith, Stephanie	Teacher/MES	08/22/22	New Hire
Sprouls, William	Teacher/BES	08/22/22	New Hire
Streng, Tony	Select Ensemble/WHS	09/01/22-06/05/23	Extracurricular
	Select Ensemble/WHS	09/01/22-06/05/23	Extracurricular
	Choir Director/WHS	09/01/22-06/05/23	Extracurricular
Suess, Bridget	Teacher/NES-LMS	08/22/22	0.60 FTE to 0.40 FTE
Suppa, Elizabeth	Teacher/RRES	08/22/22	New Hire
Swanson, Erica	Co-Mock Trial Advisor/WHS	09/01/22-06/05/23	Extracurricular
Swanson, Lori	Co-Mock Trial Advisor/WHS	09/01/22-06/05/23	Extracurricular
Switala, Amy	Teacher/CES	08/22/22	Rehire
Taddeini, Keely	Teacher/LRES-DIST	08/22/22	Rehire
Taft, Breanna	Select Ensemble Director/WHS	09/01/22-06/05/23	Extracurricular
	Select Ensemble Director/WHS	09/01/22-06/05/23	Extracurricular
	Select Ensemble Director/WHS	09/01/22-06/05/23	Extracurricular
	Orchestra Director/WHS	09/01/22-06/05/23	Extracurricular
Thompson, Natalie	Teacher/NSP	08/22/22	Rehire
Valenta, Samantha	Transition Coordinator/WHS	09/01/22-06/05/23	Extracurricular
Van Overmeiren, Katie	Office Coordinator-ECFE/DPC	08/09/22	Change of Position
Vang, Vincent	Custodian/OMS	08/22/22	New Hire
Veil, Laura	Teacher/SPSVC	08/22/22	Rehire
Waugh, Gregory	Transition Coordinator/WHS	09/01/22-06/05/23	Extracurricular
Weber, Martin	Paraprofessional/AES	09/06/22	New Hire
Welsch, Ted	NHS Advisor/WHS	09/01/22-06/05/23	Extracurricular





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5.3 - Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Wirth, Jody	Nutrition Services Worker/CGMS	08/26/22	New Hire
Wisdorf, Craig	Math League Coordinator/WHS	09/01/22-06/05/23	Extracurricular

RECOMMENDATION - Approval

