

7362 East Point Douglas Rd S. Cottage Grove, MN 55016

ADMINISTRATIVE REPORT

DATE: December 8, 2022

TOPIC: #6.1/6.2/6.3 - Resignations and Terminations / Approval of

Leave of Absence / Approval of New Hires-Change in Status

PRESENTER: Abby Baker, Director of Human Resources

REPORT

6.1 – Retirements, Resignations, and Terminations

Name	Assignment/Building	Last Day Worked	Type/Reason
Allen, Bruce	Bus Driver/Transportation	11/11/22	Resignation
Anderson, Amanda	Paraprofessional/LRES2	06/01/22	Resignation
Azeb, Haile	Nutrition Service Worker/ERHS	11/30/22	Resignation
Born, Laura	Communications Specialist/DSC	12/15/22	Resignation
Bowden, Ursula	One Act Play Asst/WHS	04/21/22	Resignation
Cook, Mary	Cook Manager/LRES	11/11/22	Retirement
Doege, Faith	Paraprofessional/ PHS	10/26/22	Termination
Erickson, Julie	Paraprofessional/BES	11/18/22	Resignation
Felix, Amy	Paraprofessional/RRES	11/16/22	Resignation
Haring, Caitlyn	Intensive Behavioral Support Technician/PHS	12/14/22	Resignation
Hatlestad, Macy	Girls Basketball Asst Coach/WHS	03/10/22	Resignation
Hawkinson, Kathleen	Paraprofessional/CGMS	12/21/22	Retirement
Hawn, Rachel	Teacher/ERHS-SWCOL	12/05/22	Resignation (Teacher Position Only)
Jackson, Elizabeth	Gymnastics Coach/WHS	02/20/22	Resignation
Johnson, Lori	Lead Cashier/BES	12/21/22	Resignation
Jorgenson, Ryan	Building Foreman/LRES	11/22/22	Resignation
Park, Hyewon	Paraprofessional/ LRES	10/31/22	Resignation
Peters, Jessica	Cheer Head Coach/ERHS	11/09/22	Resignation
Rechtfertig, Joshua	Paraprofessional/CES	11/09/22	Resignation
Rolf, Haley	Paraprofessional/RRES	11/17/22	Resignation
Ryman, Gabrielle	Paraprofessional/ERHS	11/15/22	Termination
Salas, Alana	Nutrition Service Worker/ CGMS	10/18/22	Resignation
Seppi-Mueller, Leah	Paraprofessional/NES	10/06/22	Resignation
Strand, Christopher	Custodian/ERHS	12/15/22	Termination





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6.1 – Retirements, Resignations, and Terminations (Cont'd)

Name	Assignment/Building	Last Day Worked	Type/Reason
Taylor, Yobanna	Paraprofessional/ RRES	09/20/22	Resignation
Vang, Gao Kue	Acct Specialist/DSC	12/01/22	Resignation
Wainio, Angela	Bus Assistant/TRANS	11/15/22	Resignation
Wiegand, Laura	Paraprofessional/VCES	11/22/22	Resignation
Yates, Laura	Nutrition Service Worker/DSC	08/29/22	Resignation

6.2 - Approval of Leave of Absence

Name	Assignment/Building	Effective Date	Type of Leave
Cramlet, Tess	Resource/HN Teacher/WMS	09/06/22-10/14/22	Paid
		10/17/22-02/28/23	Unpaid- revised
Diamond, Gary	Teacher/WHS	10/25/22-11/22/22	Paid- Revised
Driscoll, Patrick	Bus Driver/TRANS	11/28/22-01/08/23	Paid
Goar, Michelle	Teacher/ERHS/LMS	10/04/22-11/16/22	Paid- Intermittent
Hilton, Elizabeth	Bus Driver/TRANS	11/24/22-01/03/23	Paid
Johnson, Jennifer	Teacher/MES	08/22/22-01/31/23	Paid- Revised
Johnson, Julie	Teacher/LRES	10/25/22-11/30/22	Paid- Revised
Kusel, Kara	Teacher/SPSVS	8/22/22-10/18/22	Paid
		10/19-22-12/21/22	Paid- Revised End Date (Reduced Hours)
Leirness, Amy	Teacher/MES	10/24/22-12/06/22	Paid
		12/07/22-1/18/22	Unpaid
Murtagh, Linda	Paraprofessional/WES	12/21/22 - 02/06/22	Paid
Schrank, Nancy	Teacher/ERHS	12/05/22-01/06/23	Paid
Schroeder, Amie	Teacher/VCES	11/28/22-12/21/22	Paid
Schumacher, Alexandra	Teacher/RRES	09/13/21-09/28/21	Paid (1.0 FTE)
		09/29/21-06/03/22	Unpaid (1.0 FTE)
		08/22/22-06/06/22	Unpaid (0.50 FTE)
		11/11/22-02/06/23	Unpaid (0.50 FTE)
Swanson, Lori	Teacher/WHS	08/22/22-11/23/22	Paid- Intermittent
		11/28/22-02/10/23	Paid -Continuous
		02/13/23-02/17/23	Unpaid- Continuous
Titus, Nancy	Teacher/PHES	10/31/22-11/08/22	Paid-Intermittent
		11/09/22-11/17/22	Paid-Continuous
Van Vooren, Tiffany	Teacher/AES-GCES	01/10/22-01/13/22	Paid
		01/14/22-06/03/22	Unpaid
		08/22/22-01/03/23	Unpaid-Revised End Date





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6.2 - Approval of Leave of Absence (Cont'd)

Name	Assignment/Building	Effective Date	Type of Leave
Wenisch, Anne	Teacher/PHES	10/03/22-10/24/22	Paid
		10/25/22-11/23/22	Paid- Reduced Hours
		11/28/22-12/21/22	Paid-Reduced Hours

6.3 – Approval of New Employees / Change of Status

Name	Assignment/Building	Effective Date	Reason
Albert, Benita	Paraprofessional/ VCES	12/12/22	Rehire
Anderson, Jake	Wrestling Asst Coach/ERHS	11/21/22-03/04/23	Extracurricular
Anderson Jr, Leo	Student Safety Liaison/WHS	11/28/22	New Hire
Babbitt, Therase	Paraprofessional/CGMS	11/07/22	Rehire
Badger, Erika	Nordic Skiing Asst Coach/WHS	11/14/22-/02/17/23	Extracurricular
Bakke, Hannah	One Act Play Asst Director/ERHS	11/28/22-02/25/23	Extracurricular
Balagot, Jonathan	Wrestling Head Coach/ERHS	11/21/22-03/04/23	Extracurricular
Basilio, Jeric	Speech Asst Coach/ERHS	11/21/22-04/22/23	Extracurricular
Bell, Sydney	Swimming Asst Coach/WHS	11/28/22-03/03/23	Extracurricular
Buckeye, Beau	Nordic Skiing Asst Coach/WHS	11/14/22-/02/17/23	Extracurricular
Bunnell, Timothy	Boys Basketball B Squad Coach/ERHS	11/21/22-03/25/23	Extracurricular
Book, Mary	Nutrition Service Worker/ ERHS Paraprofessional/ MES	10/11/22	New Hire
Calhoun, John	Teacher/ERHS/SWCOL	12/05/22	New Hire
Christensen, Samuel	Wrestling Asst Coach/ERHS	11/21/22-03/04/23	Extracurricular
Cory, Matthew	Boys Swim/Dive Asst Coach/ERHS	11/28/22-03/04/23	Extracurricular
Danielson, Kelly	Teacher/LRES	09/19/22	New Hire
DeGroot, Amanda	Paraprofessional/MES	11/16/22	New Hire
Dennis, Peter	Paraprofessional/WHS	10/24/22	New Hire
Deziel, Sharon	Paraprofessional/GCES	11/14/22	New Hire
Dornseifs, Julie	Gymnastics Interim Head Coach/WHS	11/07/22-02/28/23	Extracurricular
Doughty, Bryan	Girls Basketball Head Coach/WHS	11/14/22-03/17/23	Extracurricular
Doughty, Bryan	LTS Teacher/WMS	08/30/22-03/03/23	LTS-Contract Revised
Dowdel, Carter	Boys Basketball 9B Coach/ERHS	11/21/22-03/25/23	Extracurricular
Dye, Austin	Paraprofessional/ WHS	12/01/22	Rehire
Edwards, Jayson	Girls Basketball Asst Coach/WHS	11/14/22-03/17/23	Extracurricular
Eischen, Jake	Boys Hockey Asst Coach/ERHS	11/14/22-03/10/22	Extracurricular
Elson, David	Wrestling Asst Coach/ERHS	11/21/22-03/04/23	Extracurricular
Ermer, Jordan	Nordic Skiing Asst Coach/WHS	11/14/22-/02/17/23	Extracurricular
Figlmiller, Jeffrey	Adapted Hockey Head Coach/ERHS	12/05/22-03/18/23	Extracurricular
Garcia, Susan	Admin Asst Athletics/WHS	11/14/22	New Hire





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6.3 - Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Gillard, James	Boys Swim/Dive Head Coach/ERHS	11/28/22-03/04/23	Extracurricular
Greene, Susan	Cook Manager/LRES	10/24/22	New Hire
Goff, Aaron	Girls Basketball Asst Coach/WHS	11/14/22-03/17/23	Extracurricular
Goreham, Melisa	Paraprofessional/RRES	11/21/22	New Hire
Habegger, Benjamin	Speech Asst Coach/ERHS	11/21/22-04/22/23	Extracurricular
Haflund, Carlissa	Paraprofessional/ CGMS	11/02/22	Rehire
Hagen, Patricia	Swimming Asst Coach/WHS	11/28/22-03/03/23	Extracurricular
Hartzell, Jamie	LTS Media/Office Support	11/14/22	New Hire
Hendrickson, Taylor	Girls Basketball Asst Coach/WHS	11/14/22-03/17/23	Extracurricular
Ishola, Brian	Boys Basketball 9A Coach/ERHS	11/21/22-03/25/23	Extracurricular
Jensen, Leah	One Act Play Director/ERHS	11/28/22-02/25/23	Extracurricular
Jepma-Krohn, Rena	Principal/PHS	TBD	New Hire
Jeris, Andrea	Paraprofessional/DPC	12/05/22	Rehire
Johanson, Michael	Custodian/ERHS	11/21/22	New Hire
Johnson, Emily	Teacher/WES	11/09/22	New Hire- 0.4 FTE
Juarie, George	One Act Play Scenic Artist/ERHS	11/28/22-02/25/23	Extracurricular
Kirkendahl, Kye	Nutrition Service Worker/CGMS	11/14/22	New Hire
Kirsch, Abigail	Teacher/ROES	11/09/22	New Hire
Klaren, Nichole	Paraprofessional/NES	11/21/22	New Hire
Knoff, Karis	Dance Asst Coach/WHS	10/24/22-02/17/23	Extracurricular
Koehler, Victoria	Assistant Cook Manager/LMS	10/28/22	New Hire
Kojetin-Smith, Jade'ann	Paraprofessional/DPC	11/21/22	New Hire
Koren, Annette	Paraprofessional/ ROES	09/06/22	New Hire
Koren, Jessica	Nutrition Service Worker/ CGMS	11/16/22	New Hire
Kullmann, Kathleen	Paraprofessional/ CES	10/24/22	New Hire
Larson, Matthew	Boys Hockey Asst Coach/ERHS	11/14/22-03/10/22	Extracurricular
Larter, Ashleen	Teacher/BES	11/15/22	Change in Position
Lendzyk, Charmaine	Paraprofessional/AES	12/05/22	New Hire
Leverland, Jessica	Nutrition Service Worker/ OMS	10/12/22	New Hire
Lindemann, Kristen	Paraprofessional/ RRES	10/24/22	New Hire
Lorang, Justin	Boys Basketball Asst Coach/ERHS	11/21/22-03/25/23	Extracurricular
Maalin-Dahir, Farhiya	Paraprofessional/ CGES	11/22/22	Change in Position
Mathie-Kerkhoff, Michelle	Nutrition Service Worker/ERHS	12/05/22	New Hire
Maxwell, Emily	Paraprofessional/ RRES	09/26/22	New Hire
McIntyre, Clare	Speech Asst Coach/ERHS	11/21/22-04/22/23	Extracurricular





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Name	Assignment/Building	Effective Date	Reason
Miller, Natasha	Teacher/PHS	08/30/22-03/16/23	Sub to LTS 0.8 FTE
		11/23/22-03/03/23	Sub to LTS addt. 0.20
			FTE- Revised
Mohelski, Tara	Paraprofessional/ROES	12/08/22	Change of Status
Nelson, Matthew	Boys Basketball Asst Coach/ERHS	11/21/22-03/25/23	Extracurricular
Nohrenberg, Daryl	Paraprofessional/ LRES	12/08/22	Rehire
O'Donnell, Kelly	Adapted Hockey Asst Coach/ERHS	12/05/22-03/18/23	Extracurricular
Opgrande, Kelli	Teacher/LRES	08/22/22	New Hire
Paleen, Stacy	Nordic Skiing Asst Coach/WHS	11/14/22-/02/17/23	Extracurricular
Palodichuk, Adam	Bus Driver/Transportation	11/21/22	New Hire
Patridge, Lauren	Paraprofessional/CES & AES	12/05/22	New Hire
Pearson, Robert	Boys Hockey JV Coach/ERHS	11/14/22-03/10/22	Extracurricular
Peltier, Joshua	Boys Basketball Head Coach/ERHS	11/21/22-03/25/23	Extracurricular
Perkins, Elizabeth	Boys Swim/Dive Asst Coach/ERHS	11/28/22-03/04/23	Extracurricular
Quiggle, Bradley	Bus Driver/ Transportation	10/24/22	Rehire
Rathmeier, Deborah	Paraprofessional /BES	12/05/22	New Hire
Renman, Kelly	Paraprofessional/ MES	11/07/22	New Hire
Rock, Diane	Teacher/RRES	09/06/22	New Hire (Correction
			on Start Date)
Scullin Stokes, Sarah	Assistant Principal/OMS	11/28/22	Change in Position
Shearer, Anna	LTS Teacher/ MES	08/23/22-01/01/23	Extended
			Assignment
Scholtz, Katheryn	Speech Asst Coach/ERHS	11/21/22-04/22/23	Extracurricular
Schulte, Maria	Paraprofessional/ LRES2 & VCES	12/12/22	New Hire
Shonkwiler, Dee	Teacher/WHS	11/21/22	New Hire
Sikich, Zachary	Boys Hockey Goalie Coach/ERHS	11/14/22-03/10/22	Extracurricular
Smith, Lavonte	Paraprofessional/ ERHS	09/26/22	New Hire
Song, Kyuyeol	Paraprofessional/ LRES	10/24/22	New Hire
Souriyathay, Brendan	Technology Support Specialist II/ DSC	10/24/22	New Hire
Speak, Zachary	Paraprofessional/ CES	09/26/22	New Hire
Stocco, Jimmy	One Act Play Tech Director/ERHS	11/28/22-02/25/23	Extracurricular
Stokes, Sydney	Teacher/DPC	08/22/22	Rehire -0.879 FTE
Taiwo, Ibukun	Nutrition Service Worker/CGMS	10/11/22	New Hire
Tennis, Alison	Attendance Secretary/PHS	11/14/22	New Hire
Tharp, Benjamin	Boys Hockey Asst Coach/ERHS	11/14/22-03/10/22	Extracurricular
Thomas, Patricia	LTS-Teacher/MES	11/07/22-01/19/23	New Hire
Tjernagel, Julie	Teacher/District	10/31/22	New Hire





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6.3 - Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Tomes, Tarek	Boys Basketball JV Coach/ERHS	11/21/22-03/25/23	Extracurricular
Trickle, Alexa	Paraprofessional/ LRES	09/26/22	New Hire
Trout McIntyre, Tammy	Speech Head Coach/ERHS	11/21/22-04/22/23	Extracurricular
Tschida, Rhianna	Paraprofessional/ PHS	10/24/22	New Hire
Turvold, Gabrielle	Paraprofessional/ PHES	09/12/22	New Hire
Voegele, Andrew	Nordic Skiing Head Coach/WHS	11/14/22-/02/17/23	Extracurricular
Vogelgesang, Dustin	Boys Hockey Head Coach/ERHS	11/14/22-03/10/22	Extracurricular
Wako, Fayine	Paraprofessional/ PHES	10/17/22	New Hire
Warner, Aimee	Nutrition Service Worker/ERHS	11/14/22	New Hire
Watters, Emily	Nutrition Service Worker/ MES	10/12/22	New Hire

RECOMMENDATION - Approval

