

ADMINISTRATIVE REPORT

DATE: November 18, 2021
TOPIC: #8.7 - Tentative Agreement with Principals' Association
PRESENTER: Kevin Witherspoon, Ed.D., Director of Human Resources
REFERENCE TO POLICY/STATUTE: Policy 701, Establishment and Adoption of School District Budget

PURPOSE OF REPORT

Negotiations toward a new collective bargaining agreement between South Washington County Schools, ISD 833 and the Principals' Association have resulted in a tentative agreement to be effective July 1, 2021 – June 30, 2023. The economic costing of the tentative agreement includes the following:

Wages

- 2021-2022 Contract Year: 2% increase on only step 7.
- 2022-2023 Contract Year: 2% increase on only step 7.

Health Insurance

- January 1, 2022: 10% increase of District Contribution on high deductible plan.
- January 1, 2023: 5% increase of District Contribution on high deductible plan.

Other Contract Items

- TSA Employee Matching Annuity Plan Increase – Annual equal matching increase to \$4,650 July 1, 2021 and \$4,800 July 1, 2022.
- Optional unused vacation payout annually of up to 20 days.

RECOMMENDATION

Administration recommends approval of the Agreement.

