

South Washington County Schools / Employee Premium Sheet Teacher (.3 FTE)

January 1, 2021 – December 31, 2021

| HealthPartners Health Plans Achieve Network | | | | | |
|--|--------|------------|---------------|----------------------------|----------------------------|
| | | Total Cost | District Cost | Employee Cost | Employee Cost |
| | | Per Month | Per Month | Per Pay Period (24 Pay) | Per Pay Period (19 Pay) |
| \$25 Copay Plan | Single | \$635.91 | \$170.63 | \$232.64 | \$293.87 |
| | Family | \$1,704.27 | \$321.01 | \$691.63 | \$873.64 |
| \$15 Copay Plan | Single | \$650.15 | \$169.27 | \$240.44 | \$303.72 |
| | Family | \$1,742.41 | \$319.34 | \$711.54 | \$898.79 |
| High Deductible Plan | Single | \$560.36 | \$280.18 | \$140.09 | \$176.96 |
| | Family | \$1,501.78 | \$413.87 | \$543.96 | \$687.11 |

| HealthPartners Health Plans Open Access Network | | | | | |
|--|--------|------------|---------------|----------------------------|----------------------------|
| | | Total Cost | District Cost | Employee Cost | Employee Cost |
| | | Per Month | Per Month | Per Pay Period (24 Pay) | Per Pay Period (19 Pay) |
| \$25 Copay Plan | Single | \$676.50 | \$170.63 | \$252.94 | \$319.50 |
| | Family | \$1,813.05 | \$321.01 | \$746.02 | \$942.35 |
| \$15 Copay Plan | Single | \$691.65 | \$169.27 | \$261.19 | \$329.93 |
| | Family | \$1,853.63 | \$319.34 | \$767.15 | \$969.03 |
| High Deductible Plan | Single | \$596.13 | \$298.07 | \$149.03 | \$188.25 |
| | Family | \$1,597.64 | \$413.87 | \$591.89 | \$747.65 |

| Delta Dental Plans Delta Care Plan (Care Network) or Delta Preferred Plan (PPO & Premier Networks) | | | | | |
|--|--------|------------|---------------|----------------------------|----------------------------|
| | | Total Cost | District Cost | Employee Cost | Employee Cost |
| | | Per Month | Per Month | Per Pay Period (24 Pay) | Per Pay Period (19 Pay) |
| Dental Plan Rates | Single | \$42.96 | \$12.89 | \$15.04 | \$18.99 |
| | Family | \$120.28 | \$12.89 | \$53.70 | \$67.83 |

October 2020

| EyeMed Vision Plans | | | | | |
|---------------------|--------|---------------------|----------------------------|----------------------------|---------------|
| | | Total Cost | District Cost | Employee Cost | Employee Cost |
| | | Per Month Per Month | Per Pay Period (24 Pay) | Per Pay Period (19 Pay) | |
| Exam + Materials | Single | \$7.27 | \$0.00 | \$3.64 | \$4.59 |
| | Family | \$18.55 | \$0.00 | \$9.28 | \$11.72 |
| Materials only | Single | \$5.84 | \$0.00 | \$2.92 | \$3.69 |
| | Family | \$14.89 | \$0.00 | \$7.45 | \$9.40 |

| ANCILLARY BENEFITS (LIFE AND LONG-TERM DISABILITY) TOTAL MONTHLY PREMIUM CHARGED BY INSURER | | | | |
|---|------------------------|---------------|--|--|
| PLAN OPTIONS – Employee Paid | LIFE | LTD | | |
| BASIC LIFE \$50,000 Basic AD & D | \$4.50 0.015/\$1000 | | | |
| SUPPL LIFE (Per additional \$50,000) | \$11.00 | | | |
| DEPENDENT LIFE (\$10,000/spouse, \$5,000/child) | \$2.20 | | | |
| LONG TERM DISABILITY* | | *Not Eligible | | |

^{*}LTD Max can be found in the benefit plan summaries.

October 2020 2