

ADMINISTRATIVE REPORT

DATE: August 25, 2022
TOPIC: #7.3 – Tentative Agreement with Kids Club Supervisors
PRESENTER: Abby Baker, Director of Human Resources
REFERENCE TO POLICY/STATUTE: Policy 701, Establishment and Adoption of School District Budget

PURPOSE OF REPORT

Negotiations toward a new collective bargaining agreement between South Washington County Schools and the Kids Club Supervisors have resulted in a tentative agreement to be effective July 1, 2022 – June 30, 2024. Members of the bargaining unit approved the tentative agreement on August 23, 2022. The economic costing of the tentative agreement includes the following:

Wages

- Restructure of salaries and career increments (longevity) combining them into a single salary schedule. The combination of current salaries, current longevity pay, and market adjustment resulted in aggregate pay increase of 4.75% in year 1 and 5.44% in year two.

Health Insurance – District Contributions for High Deductible Plan.

Insurance Premium Contributions provided by the District							
	Single Coverage				Family Coverage		
	2022	2023	2024		2022	2023	2024
Coverage Options		1/1/2023	1/1/2024	Coverage Options		1/1/2023	1/1/2024
Dental Insurance	\$20.00	\$32.22	\$32.22	Dental Insurance	\$20.00	\$32.22	\$32.22
\$25 Co-Pay	\$150.00	\$150.00	\$150.00	\$25 Cop-Pay	\$250.00	\$250.00	\$250.00
\$15 Co-Pay	\$150.00	\$150.00	\$150.00	\$15 Co-Pay	\$250.00	\$250.00	\$250.00
High Deductible	\$557.82	\$722.11	\$794.32	Health Insurance	\$557.82	\$967.64	\$1064.40
VEBA	\$102.21	\$102.21	\$102.21	VEBA	\$102.21	\$102.21	\$102.21

Other Contract Items

- Increase of one day of vacation time in each years of service category.
- MOA One-time payment of \$300

RECOMMENDATION – Administration recommends approval of the Agreement.

