



South Washington County Schools is committed to igniting a passion for lifelong learning.

CORE VALUES

- Collaboration • Continuous Improvement • Equity • Integrity • Relationships •

STRATEGIC OBJECTIVES

PERSONALIZATION: We will engage, motivate and empower each student through personal instruction creating shared ownership of learning.

1. Empower the student group to help design implementation of Standards Based Instruction to provide student voice for Personalization.
2. Focus on Standards Based Instruction (SBI) through the development of grade level and content area priority benchmarks; paving the way for the development of a K-12 Standards Based Progress Reporting system in which grades reflect achievement of specific learning outcomes; and individual strengths and areas for growth and are communicated with parents through the use of technology.
3. Connect Extended Learning/Out-of-School Time and the SoWashCo Early Learning vision to Personalization.

CLIMATE AND CULTURE: We will ensure safe, inclusive environments, and encourage diverse perspectives through engagement, innovation and creativity.

1. Ninety three percent of all employees will participate in at least one Professional Development activity regarding cultural awareness, enhancing work climate/culture or work-life balance.
2. District 833 will increase the number of new hires of color, from 11% to 15%. This increase will be in looking at the number of new hires from June 30, 2018 to June 30, 2019.
3. District 833 will develop and implement a retention plan for all employees.
4. Apply student preference for learning by creating opportunities at the secondary level that involves shared ownership.
5. Demonstrate the use of the culturally responsive teaching strategies across the district.
6. Analyzing the use and impact of positive skills, techniques and frameworks that will enhance relationship-building strategies across the district.