



Attestation Process

In 2017 the IRS determined that if you have health coverage and your employer contributes to a Health Reimbursement Arrangement, you must attest that your dependents have minimum essential health coverage if you wish to use your HRA to pay their out-of-pocket expenses.

In the past, a form has been required. If you have completed a form previously, you do not need to do anything further as that information has been provided to your new administrator, 121 Benefits.

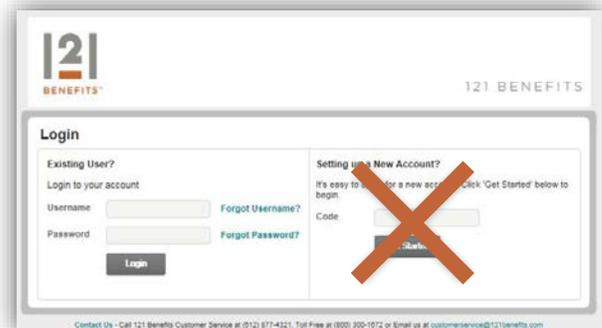
If you have not yet provided this information, you may now enter your dependents in lieu of completing a form.

It is easy! Log into your account

Go to www.121benefits.com and hover over the Account Access button, in orange, on the top right. Then click on the Participant FSA-HRA-HSA Login option.



If you have not accessed your account before, enter your social security number as both the Username and Password on the left hand side of the login screen under the **Existing User** section and click the login button. You will then be prompted to change your password (you may choose to change your username but do not have to).



Questions? Please contact 121 Benefits

www.121benefits.com | 730 2nd Avenue South | Suite 400 | 730 Building | Minneapolis MN 55402 | 800-300-1672

Next: Click on **“Profile”**



On the first page, click **“Yes”** to answer whether you have dependents. The option to enter dependents will become available. Enter Dependent information and click **“Add to List”**. The added dependent appears under the Eligible Dependents list. Once all dependents are added, click **“Continue”** or **“Submit”**.

Remember that if you file a claim and your dependent is not listed, your claim may be denied. If you have any questions, please contact 121 Benefits customer service at 800-300-1672 or 612-877-4321.

A screenshot of the 121 Benefits website's 'Dependents' page. The page has a white background with a dark gray header. The header contains the 121 Benefits logo on the left and the text '121 BENEFITS' on the right. Below the header, the user's name 'Mary Manager' and a 'Logout' link are visible. The main content area is titled 'Dependents' and features a progress indicator with six steps, where step 2 is highlighted. The form includes several fields: 'First Name' (required), 'Middle Initial', 'Last Name' (required), 'Birth Date' (required, format mm/dd/yyyy), 'Gender' (radio buttons for Female and Male), 'Full Time Student' (radio buttons for Yes and No), and 'Relationship' (a dropdown menu currently set to 'Spouse'). There are 'Add to List' and 'Cancel' buttons below the form. Below the form is a table titled 'Eligible Dependents' with columns for Name, Relationship, Update, and Remove. The table lists three dependents: William Manager (Dependent), Gracie Manager (Dependent), and Jonah Manager (Spouse). A 'Continue' button is located at the bottom right of the page.