



**ADMINISTRATIVE REPORT**

TO: Members of the School Board  
Dr. Keith Jacobus, Superintendent

FROM: Denise Griffith, Director of Human Resources

DATE: September 15, 2016

TOPIC/PURPOSE OF REPORT: Tentative Agreement with Maintenance, Local 70

RECOMMENDED BOARD ACTION: Approve the tentative agreement with Maintenance, Local 70

DATE FOR BOARD ACTION: September 15, 2016

**REPORT**

Negotiations toward a new collective bargaining agreement between the South Washington County Schools, ISD 833 and the Maintenance Employees, Local 70, have resulted in a tentative two-year agreement to be effective July 1, 2016 through June 30, 2018. Members of the bargaining unit approved the tentative agreement on September 10, 2016. The economic costing of the tentative agreement includes a wage increase of 4.55% wage increase Year 1 and a 4.6% wage increase Year 2 for all Labor Grades. Starting wage for part-time employees is \$14.00 per hour Year one, and \$14.25 per hour Year 2. There is a \$.05 per hour increase for employees with Chief, 1st and 2<sup>nd</sup> Class Boiler Licenses for both Year 1 and Year 2, and a \$.35 per hour increase for employees with a Certified Pool Operator License Year 1.

The District contribution toward Health Insurance starting January 1, 2017 is decreased to \$482 per month for Open Access and Select Single plans, and to \$530.94 per month for Open Access High Deductible Single, with an increased District contribution toward the VEBA to \$225 per month. The Open Access and Select Family plans are reduced to a District Contribution of \$1000 per month, and the Open Access High Deductible Plan Family stays the same at \$1,360, with a District Contribution increase toward the VEBA to \$250 per month.

The District contribution toward Health Insurance starting January 1, 2018 is decreased to \$300 per month for Open Access and Select Single plans, and is increased to \$562.80 per month for the Open Access High Deductible Single plan, with no change in VEBA contribution. The Open Access and Select Family plans are reduced to a District Contribution of \$800 per month, and the Open Access High Deductible Family plan increase to \$1,441.60 per month, with no change in VEBA contribution.

The District Match Contribution toward the TSA/403B plan was increased to \$2,500 annually starting Year 1.

The administration recommends approval of this tentative agreement.