



South Washington County Schools

Keith Jacobus, Ph.D., Superintendent

District Service Center

7362 E. Point Douglas Rd. S.

Cottage Grove, MN 55016

Phone: 651-425-6300 Fax: 651-425-6318

ADMINISTRATIVE REPORT

TO: Members of the School Board

FROM: Michael Johnson, Assistant Superintendent

DATE: April 30, 2020

TOPIC/PURPOSE OF REPORT: First reading of proposed updates to 400-Level Policies

REFERENCE TO POLICY/STRATEGIC PLAN: Policy 208: Development, Adoption and Implementation of Policies

RECOMMENDED BOARD ACTION: Information

DATE FOR BOARD ACTION: May 21, 2020

REPORT

Formal Guidelines are necessary to ensure the school system responds to its mission and operates in an effective, efficient and consistent manner. These policies have been reviewed and revised to reflect updates in Minnesota Statute, definition of terms, legal references and cross references. Board Policy Committee members Katie Schwartz, Simi Patnaik, and Pat Driscoll reviewed the policies and made recommendations for board information and subsequent action. Furthermore, specific directors and principals provided input on select policies. Current policies are located online. Fourteen policies in the 400-level series were selected for review, with no editing or revisions after MSBA cross referencing. However, the suggested changes are listed below for six 400-level policies:

401 Equal Employment Opportunity	Changes per MSBA Model Policy and Legal References
402 Nondiscrimination Disability	Changes in Legal References
404 Employment and Volunteer Background Checks	Changes per MSBA Model Policy
405 Veteran's Preference	Changes per MSBA Model Policy
419 Tobacco Free Environment	Changes per MSBA Model Policy
421 Gifts to Employees	Changes per MSBA Model Policy

All twenty of these 400-level policies will return for board approval on May 21, 2020.