



South Washington County Schools

Keith Jacobus, Ph.D., Superintendent

District Service Center

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ADMINISTRATIVE REPORT

TO: Members of the School Board
Dr. Keith Jacobus, Superintendent

FROM: Dr. Kevin Witherspoon, Director of Human Resources

DATE: April 30, 2020

TOPIC/PURPOSE OF REPORT: Termination of Long-Term Substitute Teaching Contracts

REFERENCE TO POLICY/STRATEGIC PLAN: MN Statute 122A.44

RECOMMENDED BOARD ACTION: Approval

DATE FOR BOARD ACTION: May 07, 2020

REPORT

In compliance with Minnesota statutes, we are required to terminate the teaching contracts of District 833's long-term substitute teachers.

A long-term substitute by definition is one who worked all or part of the school year replacing a specific teacher who has return rights to her or his position. The contracts of the long-term substitutes must be terminated. Failure to terminate these contracts would result in the district allocating two teachers in each affected position as the regular teachers exercise their contractual right to return from leave.

The administration recommends approval of this resolution.