



*South Washington County Schools  
Cottage Grove, MN*

## **104.1 STRATEGIC PLANNING GOALS**

### **I. PURPOSE**

The purpose of this policy is to provide the most current set of goals established through a community-based strategic planning process.

### **II. GENERAL STATEMENT OF POLICY**

The strategic planning process determines the district's direction for the next three to five years. The plan serves a guide for the budgeting process and includes a set of beliefs, a mission statement, goals and comprehensive action plans for each of the goals. The action plans include budget considerations, assignment of responsibility and timeframes for implementation of all components of the plans.

### **III. THE CURRENT GOALS OF THE SOUTH WASHINGTON COUNTY SCHOOL DISTRICT ARE:**

1. We will be in the top 10% of all MN school districts in MCA II test results and ranked #1 among districts of comparable size and demographics by 2011.
2. We will cultivate and nurture a climate that is inclusive, integrated, respectful and welcoming for all people.
3. We will provide quality facilities that meet the educational needs of our stable community.
4. We will promote student, parent and community involvement throughout all levels of the school district.
5. We will employ a highly qualified and diverse staff through recruitment, training and ongoing systematic evaluation.
6. We will maintain a plan to facilitate effective communications with the students, staff, families and community members of District 833.
7. We will identify and implement a long term financial strategy that demonstrates fiscal accountability and that is aligned with district goals.

**POLICY ADOPTED:** November 16, 2006

**POLICY REVIEWED:** November, 2010

**POLICY REVISED:** November 18, 2010