



*South Washington County Schools  
Cottage Grove, MN*

## **102.1 DIVERSITY, EQUITY AND INCLUSION**

### **I. PURPOSE**

South Washington County Schools recognizes the value of sustaining and advancing a safe and welcoming learning environment, and thus, strives to treat both employees and students with respect and dignity.

### **II. GENERAL STATEMENT OF POLICY**

The district strives to treat employees and students fairly with regards to all procedures and choices and to provide ample opportunities to achieve their full potential. Therefore, the district will strive to treat all stakeholders on the basis of merit alone, while at the same time aiming to eliminate all discriminatory practices or preferences on the grounds of gender, race, nationality, ethnic or national origin, political and religious beliefs or practices, disability, marital status, family circumstances, sexual orientation, age or any other inappropriate ground.

The achievement of equality of opportunity is central to the mission as a public education institution and as an employer. The district's commitment is not simply to meeting statutory requirements, but endeavors to be a leader in the commitment to diversity, equity and inclusion. All members of the school district staff are obliged to recognize their responsibilities to adhere to this policy.

District 833 also endeavors to ensure that anybody else that has legally permitted access to its facilities and services is aware of and adheres to this policy.

**POLICY ADOPTED:** November 16, 2006

**POLICY REVIEWED:** November, 2010

**POLICY REVISED:** November 18, 2010

**POLICY REVISED:** December 18, 2014