



Voluntary Employees' Beneficiary Association (VEBA)

Understanding the 121 Benefits and BPAS Partnership

- 121 Benefits administers your Pre-Tax Benefit Plan(s) including: Funded Health Reimbursement Arrangement (HRA VEBA) and Flexible Spending Accounts (FSA)
 - Claims Processing & Reimbursement
 - Local Customer Service
 - One Debit Card for Health Care FSA & HRA VEBA
 - 121 Benefits has partnered with BPAS, who acts as daily valued record-keeper and custodian of your VEBA account
 - Access your VEBA account online at www.BPAS.com. Once you've logged in, you can:
 - View the account balance
 - Access the account summary
 - Complete the following transactions:
 - Complete a Fund-to-Fund Transfer
 - Rebalance the account
 - View pending web transactions
 - Access the account history
 - Review fund information
 - View general information regarding the plan, address, and email address
 - If you are no longer employed with the district, you can update your address under Account Maintenance
- Note: changes made before 3:00 pm CT are visible the following business day, changes made after 3:00 pm CT are visible two business days later
- Easily link into your 121 Benefits account from BPAS with one of the following options:
 - Click on the 121 Benefits Claims Portal link in the left navigational bar, or
 - From the top toolbar under Transactions, click on the 121 Benefits Claims Portal link
- Note: links from your VEBA Account in BPAS provide a single sign on into your 121 Benefits Claims Portal session
- How do I request reimbursement?
 - Complete and sign a reimbursement claim form, include supporting claim documentation, and upload via the 121 Benefits Mobile App, online via the 121 Benefits Claims Portal or by mail to 121 Benefits

